



Castlethorpe First School Anti-Bullying Policy



Introduction

Bullying is the repeated action (verbal or physical) taken by one or more children with the deliberate intention of hurting another child, either physically or emotionally.

At Castlethorpe School we recognise that everyone, irrespective of gender, race, ethnicity, age or disability, should feel good about them and should be treated with respect. Everyone deserves to feel safe.

Aims and objectives

- At Castlethorpe First School we believe that bullying is wrong and damages individual children. We therefore do all we can to prevent it, by developing a school ethos in which bullying is regarded as unacceptable.
- We aim to produce a safe and secure environment where all can learn without anxiety.
- We believe it is paramount to ensure both 'excellence and enjoyment' and to keep all children safe.
- We aim to work closely together with parents, carers and families, for the benefit of all children.

Bullying can typically take three forms

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| 1. Physical bullying | <i>hitting, kicking, taking belongings</i> |
| 2. Verbal bullying | <i>name calling, insulting, making offensive remarks</i> |
| 3. Indirect bullying | <i>spreading nasty stories, exclusion from social group</i> |

Strategies for Implementation

School

- Proactively encourages children to discuss bullying through Circle Time
- All staff will be on the look out for instances of bullying and alert other members of staff.
- Staff will create a safe environment where children feel confident to report incidents.

- Staff will investigate any reported incident of bullying with all individuals concerned. We recognise the need for good communication with parents and will take appropriate action to keep them informed.
- Acts of bullying or racist behaviour are recorded in the Record of Bullying notebook. Information will be recorded on the Racist Incident Report Form.
- An appropriate sanction will be given in line with the school behaviour policy.
- Victims will be encouraged to report back to an adult. Checks will be made to ensure that the bullying has not been repeated by reporting back system agreed with the victim.

Parents

- Will report any concerns to the school. We recognise this is especially important where young children may lack the confidence to report bullying to adults in school.
- Work with the child to help him/her feel good.
- Support the school behaviour and anti-bullying policies.

Prevention

The School works towards preventing bullying in the following ways:

- Tackling the issue around bullying via PSHCE lessons/schemes of work.
- Discussing bullying issues through assemblies and stories.
- Working with children who have bullied (with the support of their families) to change their behaviour.

Date Reviewed by Governors: 10 December 2012

Next Reviewed Date: Autumn 2013